



Based upon demonstrated attainment of the highest standards and qualifications within the resume writing industry, the Executive Director of the Professional Association of Resume Writers & Career Coaches, on the recommendation of the Certification Board, and by the virtue of the authority vested in them, has conferred upon

Timothy Stokes-Haynes

The Right to be recognized as

Certified Veteran Career Strategist

with all the Rights, Privileges, Responsibilities thereunto pertaining

Given at St. Petersburg, Florida this

June 6, 2023



Margaret Phares, Executive Director

